

CEO's Message



Emaar Industries & Investments (EII) draws strength from many reserves of built-in competencies. One of the vital sources that guide our success as an investment enterprise focused on the manufacturing industry is our human capital base. By ensuring that our employees are highly skilled and have rich technical knowledge and ability, we have a distinct advantage in our business - the proof of which is in the results that we deliver.

Since our inception in August 2005, we have made commendable gains by establishing effective and reliable partnerships with some of the industry's best players. Our operations are centered on recognising growth potential, and pooling both capital and know-how to realise it.

Our approach to the EII team is no different. When a member shows potential, we dedicate time and capital to ensure that he or she receives the best training, gains the highest standard of technical knowledge, and cultivates skill, all necessary for sound judgment. These efforts culminate in specifically tailored development plans for each individual employee following a careful assessment of their strengths and weaknesses. The talent of our employees is perpetually fostered throughout their careers with EII.

Indeed, this is the very formula that fuels our drive to become a global brand in the manufacturing sector. Our organisation comprises the brightest and the best in the industry - employees with local and regional experience, extensive exposure to best practices, and insight and know-how in their fields of expertise.

As members of a highly-motivated team, they work together to complement one another's efforts to ensure that our mission is achieved to the best of our ability. This ability, I have come to realise, is boundless and can always be bettered, no matter how positive the results.

As a UAE-based company, we are committed to Emiratisation. Bringing on board local talent guarantees that they are exposed the highest standards of professionalism, which guarantees career enhancement through extensive training, and personal and professional development.

As 2007 draws to a close, we move closer to realising our growth strategy. We will continue our development drive in the coming year by investing in existing companies and establishing joint ventures with leading businesses.

Backed by our efficient human capital, EII has been able to seek out new growth partners and apply a series of innovative strategies to unlock our full potential. We proceed to the future with full confidence that through team work and sheer efficiency at work, we can achieve the goals we have set for ourselves.

Dr. Ahmad Khayyat
Chief Executive Officer, EII

Latest News

EII donates AED 1 million to Sheikh Mohammed's 'Dubai Cares' campaign



دبي عطاء
DUBAI CARES

EII recently contributed AED 1 million to the 'Dubai Cares' campaign unveiled by UAE Vice President & Prime Minister and Ruler of Dubai His Highness Sheikh Mohammed Bin Rashid Al Maktoum. The charity drive, being held during the Holy Month of Ramadan, will raise funds to support the primary education of needy children around the world.

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Dr. Khayyat highlights importance of strategic partnerships at ABB Conference



Dr. Ahmad Khayyat, Chief Executive Officer, Emaar Industries & Investments, underscored the importance of reliable partnerships and strategic tie-ups in ensuring success in today's

business world. He was addressing the ABB Automatic Products Conference held at the Jebel Ali Resort Hotel on September 12, 2007.

Highlighting the technical collaboration between EII and ABB Industries, Dr. Khayyat said the partnership plays a key role in driving forward the growth and development strategies of Dynergy Technologies, a subsidiary of EII, and an energy automation manufacturer based in Dubai.

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Multiforms wins AED 150 million deal for Downtown Burj Dubai project



Multiforms has won the contract for undertaking the cladding work of Boulevard Plaza, a commercial twin tower development within Emaar's Downtown Burj Dubai mixed-use community.

The project, worth over AED 150 million (US\$40.8 million), involves the completion of 60,000 sq metres of exterior cladding for Boulevard Plaza's impressive architecture.

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Multiforms signs AED 175 million contract with Arabtec for unique external cladding of Tiara United



Multiforms has won a contract worth AED 175 million from leading contracting company Arabtec for the supply and installation of the external cladding for Tiara United, a first-of-its-kind two-tower project on Sheikh Zayed Road, Dubai.

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About EII

Emaar Industries & Investments (EII), a member of Emaar Properties PJSC, is a private joint stock company established in August 2005, to capitalise on the growth prospects of the Middle East and North Africa (MENA), and South Asian manufacturing sector as a strategic investor and partner. EII strengthens industries by investing in existing businesses and establishing joint ventures with leading establishments. Since inception, the company has succeeded in creating an impressive brand that inspires confidence in investors.

EII is dedicated to investing in sustainable companies and projects that are economically beneficial and commercially sound. EII is focused on maximising its subsidiaries' long-term value, exposing them to industrial best practices, improving corporate governance, providing a solid and flexible capital base, and ensuring sustainable cash flow.

EII focuses on exploiting the potential of the fastest growing sectors in the region, including building materials, FMCG, healthcare, metals, engineering industries including equipments & machineries, electronics & electrical equipment, and chemicals & petrochemical products.

Manufacturing Industry

Manufacturing is increasingly becoming a mainstream activity and a cornerstone of the booming economy of the Middle East and South Asia. Economic diversification is being actively pursued and the region is expected to witness in the next few years, the establishment of environmentally safe, technological advanced and capital intensive industries producing high value products that could compete in international markets.

The development of manufacturing capability offers economies a sustainable element of growth across the region. The region presents an attractive opportunity for private equity investment in the manufacturing sector due to the large and rapidly growing economies, institutional reforms and market liberalisation, which all create opportunities for large-scale transactions.

As a high-growth sector, manufacturing offers several investment opportunities and EII is investing to turn that opportunity into reality.

Subsidiaries

Multiforms

A leading manufacturer and supplier of custom aluminium curtain walling and cladding, and a range of advanced architectural materials.

Mammut Building Systems

Mammut Building Systems is one of the region's largest manufacturers of pre-engineered steel buildings (PEBs) and polyurethane injected sandwich panels.

Starwood Industries Ltd.

A primary manufacturer of quality internal and external doors, wooden and aluminium kitchen cabinets, and wardrobes.

Haseeb Rasoul

A prime player in the field of furnishing and interiors, specialised in the production and supply of woodwork in addition to turn-key interior works and decorations.

Advanced Composites

A design and manufacturing company supplying quality and high-performance corrosion-resistant fiberglass products to municipal, industrial, marine and Oil & Gas industries.

Specialized Metal Systems

A key producer of school furniture and a specialist in the field of metal works and stainless steel fabrication.

Emirates Jewellery Manufacturing Company

A joint-venture company between EII and Damas producing a full range of fashion jewellery, from individual diamond and gold collections to more generic pieces.

Emiratex

A UAE-based industrial-scale laundry and dry-cleaning service provider that principally serves the booming hospitality sector of the UAE.

Dynergy Technologies

A UAE-based company specialised in the assembly and supply of Medium Voltage (MV) and Low Voltage (LV) electrical switchboards and operating with specific focus on energy solutions for local communities, hotels and tower projects.

United Arab Chemicals Carriers (UACC)

A shipping company intending to operate 27 tankers in the Clean Petroleum Products & Commodity Chemical markets.

Depa United Group

A holding company for a group of complementary subsidiaries whose services include finishes for floors, walls and ceilings, the refurbishment and upholstery of furniture and case goods, and design coordination.

Site Visit

Mammut Building Systems: Success in action

A customary visit to the Mammut Building Systems (MBS) factory in Hamriya Free Zone, Sharjah, is sufficient reminder on why they are the leaders in their industry. As manufacturers of Pre-Engineered Buildings (PEB) and polyurethane injected sandwich panels, MBS currently leads the market in the sector.

The elaborate planning and foresight that has gone into the business is evident as one tours the MBS facility. In fact, the company headquarters is standing evidence of the utility value of the company's products. Spacious, comfortable and elegantly designed, the office has employed PEB and polyurethane injected sandwich panels in its setting up.

The manufacturing facility, indeed, is a beehive of activity with men and machine at constant work. The assembly lines are arranged in a logical order to ease the workflow. From the spot where the raw materials are dropped in to the final point of delivery, everything about the manufacturing facility is effectively streamlined to highlight the efficiency of operations.



In one large hall, cutting and welding machines produce the heavy components making up the main frames for the buildings, while in another hall continuous production lines fed by raw materials in the form of coils of sheet steel and the chemical ingredients of polyurethane foam, produce the single-skin corrugated sheets or sandwich panels which cover the frames.

Having recognised the strong growth potential of MBS, EII acquired a majority stake in April 2007. Since then, the two companies have worked hand-in-hand, planning to raise production rates within the first year from 6,000 tons per month to 12,000 tons per month. In addition to



increasing output, the extensive cooperation has also included coordination on plans to build a structural steel division and exploring new markets.

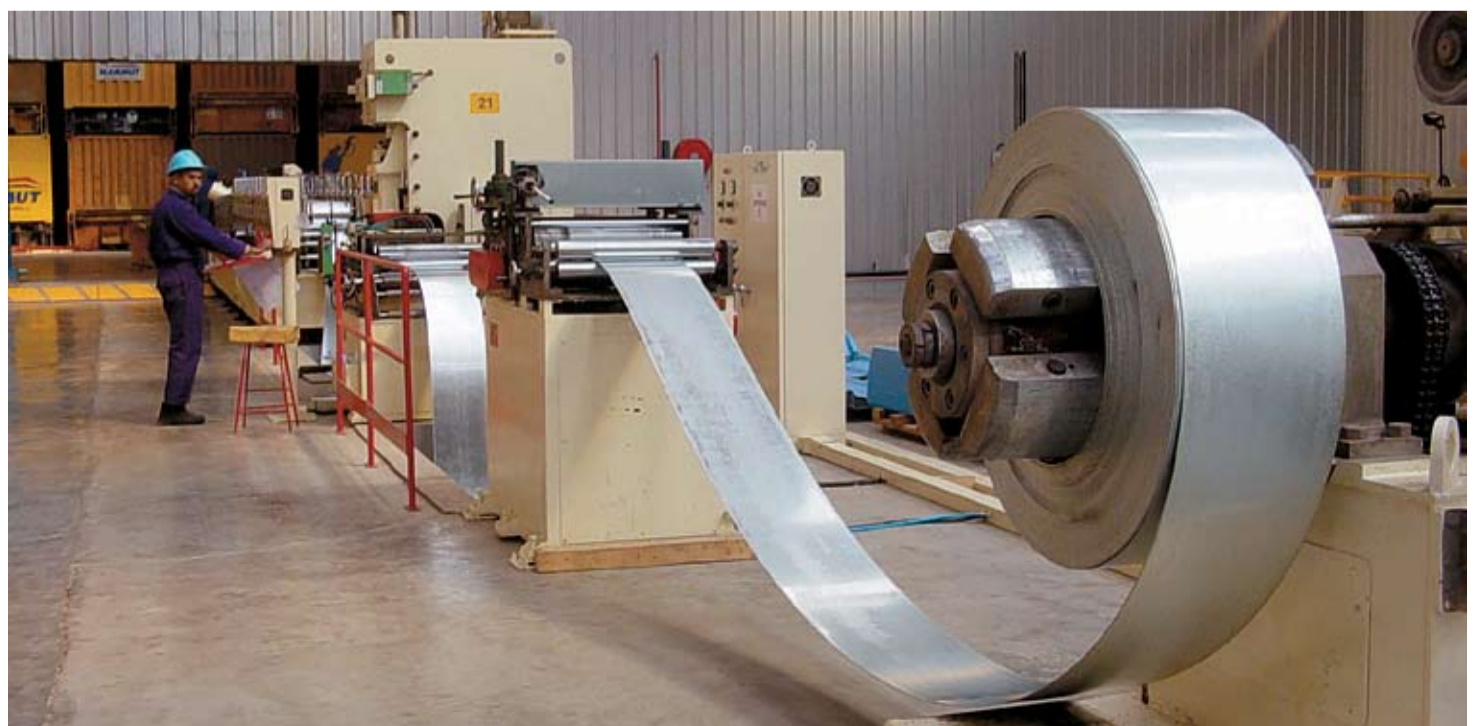
"Our partnership with EII is strategic: On the one hand, the market is very promising in terms of return on investments, and on the other, EII facilitates our growth efforts to expand into new markets and enhance our productivity," says Bob Webster of MBS.

The bustle of activity that is associated with MBS is indeed perceptible at the site. The office has an army of designers who are supplemented by design offices in India and the Philippines. In fact, the designers are one of the key pillars of the company. Once orders are defined by the sales team, the designers step in to create designs that match the requirements of clients. The operations team does the follow-up and ensures the projects are completed on time.

MBS officials took us through a tour of one of the sites currently under construction within Hamriya Free Zone. The simplicity of approach and the ease of completion of job that mark the use of PEBs, are indeed impressive.

MBS has a long and sustained track-record of timely and quality deliverables, with more than 1,800 projects throughout the Gulf, Europe, Africa and South East Asia serving as testaments. MBS is part of Mammut Group, which also owns Mammut Industries, the biggest manufacturer of all kinds of trailers and porta cabins in the Middle East.

EII continues to play a vital role in assisting MBS realise its full potential. Indeed, here is a partnership that truly bears fruit.



Interview

Questions for Mr. Salem Nassar,
General Manager, Dynergy Technologies

Please provide an overview of your professional background?

I have been in the Gulf Region since 1987 working in different fields. I began as UAE Area Manager for S & A Abahsain Company, a manufacturer of electrical transmission line poles, lighting poles and fittings. After an eight-year stint there, I worked for another eight years as GCC Area Manager, based in Dubai, for ArcelorMittal, the largest steel producer in the world.

How did you get involved in Dynergy Technologies, and what is your role there?

I feel honoured to be selected to manage this promising project and am proud to be part of Dynergy Technologies and EII. Today's fast evolving world presents several challenges and I find the setting up of this green-field project quite challenging. I am mandated to implement the goal of catapulting Dynergy's status and reputation – both locally and regionally.

Can you describe the difficulties faced when setting up a new company?

The difficulties faced in establishing a new company in the UAE are usually two-fold: The first is time related - setting up the new facility on time, which includes acquiring the necessary licenses and timely procurement of machinery, tools and raw materials.

The second is manpower related – particularly identifying sufficiently experienced and skilled people, who can execute various duties and move ahead with the production effectively and in a timely manner.

Please describe the scope of work Dynergy Technologies is involved in, particularly, what is the product range?

Dynergy Technologies offers complete power distribution solutions ranging from 400V to 11kV three-phase power. The product range includes:

- Medium Voltage Distribution Boards (11kV)
- Low Voltage Main Distribution Boards (400V)
- Sub-Main Distribution Boards
- Final Distribution Boards
- Capacitor Banks
- Motor Control Centres

What are the main challenges facing this industry in the UAE? Particularly, what are the challenges facing Dynergy?

With the current construction boom both in the UAE and the ME region, there is a very high demand for quality electrical distribution systems, to be delivered in a timely manner and meeting the expectation of the clients. Dynergy is faced with the challenge of meeting these and I am fully confident of our ability to meet, and even surpass the demands.

What are the growth prospects forecast for Dynergy?

Dynergy Technologies was established in 2007 and specialises in the manufacture of Medium Voltage and Low Voltage Switchgear. Future plans include the manufacture of transformers and metal enclosures.

What benefits will the technical collaboration with ABB Industries bring?

ABB is a world leader in power and automation technologies. Our tie-up with the regional office of ABB Industries L.L.C. is crucial in ensuring that we benefit from their technical background and build on their long experience both in the MENA region and worldwide. ABB will provide us with the updates on the latest technologies by way of training our staff alongside the provision of technical support throughout the production process.

As a subsidiary of EII, what advantages will this relationship bring?

As a subsidiary of a world-class developer, EII's involvement in Dynergy Technologies will open up many opportunities for healthy and sustainable growth.

When will Dynergy Technologies be fully operational? What markets will you be targeting?

The temporary setup is scheduled to start production by early 2008 while the permanent facility is scheduled to be operational by the first quarter of 2009. Our initial focus will be on the local market, with future plans to branch to the rest of the GCC and the wider Middle East region.

With the construction and development boom currently being experienced in the region, how does



Dynergy Technologies factor into the supply of electrical switchboards and energy solutions?

The current demand for power generation and distribution both on the local and regional level provides dynamic opportunities that are conducive to maintaining a healthy growth in our business. The number of switchgear assemblers and panel builders in the UAE adhering to international standards is limited. With this in mind, we enjoy the upper hand, and expect to gain substantial market share within a short period.

What can we expect in the future from Dynergy?

Dynergy Technologies is committed to becoming a regional leader in power distribution. This will be achieved by providing turnkey solutions including MV and LV switchgear, package substations, and transformers. Our products will meet the high demand currently being experienced, and will be manufactured to the highest international standards, and delivered on time. Our growth plan will include expansion into further local and regional markets to meet the continuously rising demand.



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Multiforms wins AED 150 million deal for Downtown Burj Dubai project

Boulevard Plaza, due for completion in the fourth quarter of 2009, will add significant commercial space to the Downtown Burj Dubai community and form a spectacular and iconic addition to Dubai's skyline.

Boulevard Plaza is Multiforms' fourth project within the Downtown Burj Dubai development; cladding implementation is in process for parts of The Old Town development. The construction and infrastructural elements of the Boulevard Plaza project is being managed by Samsung Corporation.

The towers will have luxury interiors and modern amenities including fully-controllable air-conditioning, fire-alarm and fire-fighting systems and hi-speed internet access. More than 2,100 parking spaces in nine floors will address parking issues and there will be pedestrian links to the Dubai Metro.

Boulevard Plaza will be built on the elegant architectural mix that surrounds Burj Dubai Boulevard, a 3.5 km, 73 metre circular thoroughfare with restaurants, retail outlets and fashion stores. The towers are inspired by the veils and layers of traditional Islamic architecture and will be a spectacular structure clad in glass, metal and stone skin. As they rise, the towers bend inward to form two deep-shadowed arches offering sweeping views of Downtown Burj Dubai.

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Dr. Khayyat highlights importance of strategic partnerships at ABB Conference

"The technical collaboration between EII and ABB also marks the direction of growth we have envisaged for ourselves and the region's manufacturing sector. EII is one of the forerunners instrumental in strengthening the manufacturing sector of the UAE, and we are committed to diversifying the role of our subsidiaries. Our partnerships and strategic tie-ups are indicative of the direction of growth of the regional economies and we are branching into new growth sectors," he said.

He added: "ABB is a world leader in power and automation technologies, and will extend training support to the staff of Dynergy Technologies on their latest technologies and also provide support, wherever needed. ABB's extensive expertise fits perfectly with our plans to expand our investment portfolio while guaranteeing the highest possible quality."

Dr. Khayyat said that the technical collaboration with ABB for Dynergy Technologies is just the start of a long standing association for EII. "The association will further reiterate our commitment to quality and enhance customer trust in our manufacturing processes and products," he added.

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Multiforms signs AED 175 million contract with Arabtec for unique external cladding of Tiara United

Multiforms will create four uniquely coloured zones that blend into one another as the building ascends in imitation of the light spectrum. The façade work will also have an organic feel to it, similar to the veins on a leaf.

"Undertaking the cladding work of a tower of this nature is a rare honour and we are privileged to be part of this prestigious operation. Tiara United will be an exceptional addition to Dubai's already vibrant skyline and Multiforms is pleased to play a leading role in achieving this purpose," said Firas Al Rifai, Managing Director, Multiforms.

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EII donates AED 1 million to Sheikh Mohammed's 'Dubai Cares' campaign

"A visionary initiative by His Highness Sheikh Mohammed, Dubai Cares, reflects the truly global outlook of Dubai," said Mohammad Ali Al Hashimi, Vice Chairman, EII. "Primary education has been identified as one of the Millennium Development Goals by the United Nations, and Dubai Cares will go a long way in achieving the goal of providing primary education to every child in the world by 2015."

He added: "Dubai Cares also brings to focus the true humanitarian values of charity and brotherhood associated with the Holy Month of Ramadan. EII's contribution reflects our commitment to a global cause as well as to the Arabian tradition of lending a helping hand to the needy."

Dubai Cares will support the global development goal of educating children, especially girls, as a powerful tool to alleviate poverty, and ensure a basis for sustained economic growth. The scope of contribution covered by Dubai Cares includes building new school facilities, renovating existing ones, distributing school supplies, awarding scholarships, conducting medical check-ups for students and training teachers.

"Education is the key to development, and the vision of Dubai Cares will help usher in a new global era of equal opportunities," said Dr. Ahmed Khayyat, Chief Executive Officer, EII. "EII is privileged to be part of this noble cause, and our support reiterates our corporate social responsibility to the society we serve."

Dynergy Technologies operates with specific focus on energy solutions for local communities, hotels and tower projects initially. The company is expected to generate AED 80 million within the first three years of operations. Dynergy will draw on the technical know-how of ABB Industries to create market and project specific products and designs.

The conference served as a forum to discuss a wide range of issues related to the business environment of the GCC market, in addition to topics relevant to investors in the region. Also participating in the conference was Tom Sjoekvist, Head of ABB Automation Products Division and member of ABB's board of Directors, who detailed the Automation Product's division strategy.

"ABB's extensive expertise first perfectly with our plans to expand our investment portfolio while guaranteeing the highest possible quality and profitability," said Dr. Khayyat in his speech. "Such partnerships create a win-win environment for all organisations involved."

The glass cladding for the buildings, which is set to be complete in 2010, will cover over 45,000 square metres. The twin towers are slated for commercial use and will rise up to 61 floors, affording an additional 350,000 sq feet of office space.

"Tiara United is a truly unique development, and the multi-coloured façade work will ensure that the two towers earn their rightful place among Dubai's most eye-catching structures. We have chosen Multiforms to provide the unique façade work because such iconic developments require reliable and world-class partnerships," said Riad Kamal, Managing Director, Arabtec Construction PJSC.

Case Study - Multiforms

INTRODUCTION

Founded in 1997, Multiforms is a UAE-based aluminium, stainless steel, glass and UPVC fabrication and installation specialist, fast expanding internationally with already secured orders from Europe.

As one of the largest architectural aluminium fabrication and installation companies in the UAE, Multiforms is involved in the production, supply and installation of custom UPVC windows and doors, aluminium facades, aluminium windows & doors, cladding as well as an extensive range of architectural aluminium products.

Emaar Industries & Investments (EII) acquired a majority stake in Multiforms during 2005 in an effort to unlock the vast potential for growth by improving its industrial practice and provide it with increased exposure to new markets.

BACKGROUND

EII is a private joint stock company established to identify and capitalise upon growth prospects in the manufacturing sector of the Middle East and North Africa (MENA) as well as South Asia. Multiforms is a manufacturing and installation, company established to meet the demand for Specialised aluminium and UPVC production.

A COMPREHENSIVE PARTNERSHIP

EII assessed the growth prospects of Multiforms from a local, regional and international growth prospective. With the Gulf region starting to ride the wave of the construction boom, Multiforms already had a captive market. What was lacking was a cohesive expansion plan that could capitalise on the core competencies of Multiforms.

Finding each of these seemingly favourable, EII then moved to provide a team of engineers, analysts and business development specialists along with financial controllers to undertake a comprehensive analysis of Multiforms' business model, its positioning in various markets and its growth prospects. EII's in-house team derives its strength from a team of experts with extensive experience in manufacturing and business development, working in tandem with the seasoned insight into the manufacturing sector provided by EII's Chief Executive Officer, Dr. Ahmad Khayat.

As the first step into the majority acquisition of Multiforms, EII instituted an approach to fully revamp the management methods that were in place. This was followed up by several steps to enhance the productivity of the company and unlock its full potential.

Multiforms stood to benefit from the strong brand name of EII and its expertise in the fields of finance, engineering and corporate management, and restructuring. The cooperation with EII brought to Multiforms the confidence and know-how needed to successfully identify and enter markets with high-profit potential.

UNLOCKING POTENTIAL

EII brought to Multiforms a three-phased approach: First, was the equity support to allow the company a solid financial base for further growth. This was underscored by the opening of the 20,000 sq m facility of Multiforms at Dubai Investment Park (DIP), which houses up-to-date modern glass machinery and a computerised aluminium product line.

The factory includes a full range of world-class machines from top technology providers. The product range has been expanded to include unitised curtain walling with the introduction of a state-of-the-art unitised production line. Today, Multiforms has also invested wisely in human resources, and has one of the strongest design and installation teams in the region.

In the second phase, EII focused its efforts on restructuring and training the management team as a primary driver of overall strengthened operations. This involved an extensive look into the previous norms and practices to identify areas of strengths and weaknesses. Once complete, both areas were addressed to ensure the overall strengthening of managerial practices. The information systems and purchasing were also streamlined to ensure greater profitability and enhance output efficiency.

In the third phase, EII moved to lend its brand name, extensive expertise and research base to further project Multiforms in new and potential markets. Today, Multiforms has a strong clientele in the UAE including several blue-chip projects as well as a strong presence in the regional market.

Both EII and Multiforms are now looking at increasing local potential in the UAE by further securing high-end contracts. On the regional level, they are seeking to duplicate the success of the partnership in other countries by jointly identifying and seeking partnerships with small to medium sized manufacturers. Internationally, there has been a clear shift as Multiforms works to supply architectural materials for recognisable projects in Europe.

Despite becoming the majority shareholder of Multiforms, EII did not take operational control of the company. Indeed, as with all its subsidiaries, EII entered into the partnership to enhance technical competence and strengthened management practices by implementing a strategic growth plan that enhances the company's output, quality and overall efficiency.

RESULTS

Since partnering with EII, Multiforms has made huge gains of over 400 per cent in billing and production capacity. This trend is expected to continue as the product range and output capacity of Multiforms continues to grow.

Multiforms has demonstrated strong performance, where the forecasted profit for the 2007 fiscal year is expected to be AED 60 million, as compared to the budgeted profit of AED 42 million - an outstanding AED 18 million difference. This upward trend is expected to continue as Multiforms has secured some AED 1.3 billion in orders for execution in 2008 and 2009.

The continuous growth has led to a boost in manpower within the company, especially since Multiforms has expanded its operations to include three new factories in DIP in addition to the initial factory in Al Quoz Industrial Area, which is now dedicated to the UPVC manufacturing.

EII used to conduct weekly Executive Committee meetings whilst streamlining the growth and development strategy for Multiforms. However with the company surpassing its growth expectations, the meetings are now held on a monthly basis.

The momentum continues to boost growth and expansion, as Multiforms looks to secure more contracts in the UAE and regionally, with expansion potential into Saudi Arabia and Pakistan currently under consideration. The UAE operations of Multiforms are expected to remain as the hub that will service its regional markets and each of the divisions of the company are expected to be stand-alone profit centres.



A day in the life of...

Jalal Jazzar, Chief Financial Officer, EII



- 6:30 – 7:00 Wake up to the alarm. Shower and dress
- 7:00 – 7:10 Help my wife get the kids ready for school
- 7:10 – 7:30 Drive the kids to school and play the ‘concerned parent’ role
- 7:30 – 8:00 Arrive to office; browse the day’s newspapers while enjoying a coffee
- 8:00 - 8:30 Check e-mail and reply to urgent ones. Go through the to-do-list prepared the day before
- 8:30 – 9:00 Meet PA to discuss the day ahead, and assign and delegate tasks to co-workers
- 9:00 – 10:00 Internal meeting with the CEO, Deputy CEO and Investment Directors
- 10:00 – 12:00 Meet with investment bankers, corporate bankers, financial consultants and auditors
- 12:00 – 2:00 Board of Directors or Executive Committee meeting for EII and its subsidiaries
- 2:00 – 2:30 Grab a quick bite at M’shawie – Kofta sandwich with a fattoush salad on the side and a bottle of water
- 2:30 – 3:00 Follow-up phone calls with financial controllers of EII subsidiaries
- 3:00 – 4:00 Investment committee meeting
- 4:00 – 5:30 Meet co-workers to follow up on tasks delegated
- 5:30 – 7:00 Office chores including preparation of to-do list for the next day
- 7:00 – 7:45 Head to the health-club for a quick game of squash with a friend
- 7:45 – 8:00 Drive back home
- 8:30 – 9:30 Play with my kids and have dinner
- 9:30 – 10:00 Read my daughters a story and tuck them in to bed
- 10:00 – 12:00 Watch the news and a movie with my wife
- 12:00 Go to bed

Our team



Developing a culture of success

At EII we believe that teamwork is essential to both our individual and collective accomplishment. One of the key elements practiced at EII for the development of teamwork spirits, is building the commitment and confidence of each team member, as well as the team as a whole.

We aim to succeed as a trusted investment partner to our clients and continue to learn from our employees and strategic partners - sharing skills, resources, and experiences.

New Appointments



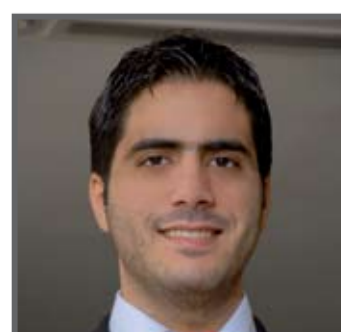
Abdul Basit Ladha
Finance Manager, Mammut Building Systems



Waqar Rehman
Accounts Manager, Starwood Industries Ltd.



Mohammed Itani
Associate, Investments



Mehyeddin Morjan
Analyst, Investments